

**UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF WISCONSIN  
MILWAUKEE DIVISION**

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**WISCONSIN LABORERS HEALTH FUND,  
BUILDING & PUBLIC WORKS LABORERS  
VACATION FUND, WISCONSIN LABORERS  
APPRENTICESHIP & TRAINING FUND and  
JOHN J. SCHMITT (in his capacity as Trustee),**

**WISCONSIN LABORERS-EMPLOYERS  
COOPERATION AND EDUCATION TRUST  
FUND,**

**Plaintiffs,**

**v.**

**Case No. 14-cv-29**

**CORNELIUS CONTRACTORS CORP. and  
RICHARD I. CORNELIUS,**

**Defendants.**

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**COMPLAINT**

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**NOW COME** the Plaintiffs, by their attorneys, The Previant Law Firm, S.C., by Benjamin J. Roovers, and as and for a cause of action against the Defendants, allege and show to the Court the following:

**Jurisdiction and Venue**

1. Jurisdiction of this Court upon Defendants Cornelius Contractors Corp. and Richard I. Cornelius is founded upon Section 502 of the Employee Retirement Income Security Act of 1974 (hereinafter "ERISA") (29 U.S.C. § 1132), and Section 301(a) of the Labor Management Relations Act of 1947 (hereinafter "LMRA"), as amended (29 U.S.C. § 185(a)), in that the Plaintiffs are aggrieved by the Defendants'

violation of certain collective bargaining agreements, trust plans and trust agreements, and Defendants' continued refusal to submit contributions in accordance with the terms of those plans and agreements, thereby violating the provisions of ERISA, the Multi-Employer Pension Plan Amendments Act ("MPPAA"), the terms and provisions of the employee benefit plans, Section 301 of the LMRA, and the common law of the State of Wisconsin.

2. Venue lies in this Court under ERISA § 502(e)(2) (29 U.S.C. § 1132(e)(2)) in that the Defendants' principal place of business is located in Washington County, Wisconsin.

### **Parties**

3. Plaintiffs Wisconsin Laborers Health Fund, Building & Public Works Laborers Vacation Fund, and Wisconsin Laborers Apprenticeship & Training Fund are employee benefit plans within the meaning of ERISA §§ 3(1), (3), and (37), 502, and 515, as amended by the MPPAA (codified as amended at 29 U.S.C. §§ 1002(1), (3), and (37), 1132, and 1145), and bring this action on behalf of the Trustees, participants, and beneficiaries of said Plans. Said Plans maintain offices at 4633 LIUNA Way, Suite 201, DeForest, Wisconsin 53532.

4. Plaintiff John J. Schmitt is a Trustee and beneficiary of the Wisconsin Laborers Health Fund, and as such has standing to be a plaintiff in this action. Mr. Schmitt maintains an office at 4633 LIUNA Way, Suite 101, DeForest, Wisconsin 53532.

5. Plaintiff Wisconsin Laborers-Employers Cooperation and Education Trust Fund ("LECET Fund") is an employee benefit plan governed by a Board of Trustees

consisting of union and labor employee appointees as provided by LMRA § 302(c)(5) (29 U.S.C. § 186(c)(5)), whose purpose is to address areas of common concern to labor and management in the construction industry, including but not limited to labor standards issues such as OSHA and prevailing wage laws. Said Plan maintains offices at 4633 LIUNA Way, Suite 201, DeForest, Wisconsin 53532.

6. Cornelius Contractors is a Wisconsin corporation, engaged in business, with principal offices located at 2730 Church Road, Jackson, Wisconsin 53037. Its registered agent for service of process is Richard I. Cornelius, 2730 Church Road, Jackson, Wisconsin 53037.

7. Upon information and belief, Richard I. Cornelius is an adult resident of the State of Wisconsin, with a residence located at 2730 Church Road, Jackson, Wisconsin 53037.

### **Facts**

8. Cornelius Contractors is an employer and party in interest in an industry affecting commerce within the meaning of ERISA §§ 3(5), (11), (12), and (14) (29 U.S.C. §§ 1002(5), (11), (12), and (14)) and the LMRA (29 U.S.C. §151, et seq.).

9. For all times relevant, Cornelius Contractors was and remains a party to and agreed to abide by the terms of one or more collective bargaining agreements (hereinafter “Labor Agreements”) between itself and the Union.

10. The Labor Agreements described herein contain provisions whereby Cornelius Contractors agreed to make timely payments to the Plaintiffs' trust funds for each employee covered by said Labor Agreements.

11. By execution of said Labor Agreements, Cornelius Contractors adopted the trust agreements and amendments thereof which establish and govern the Plaintiffs and are necessary for their administration, and designated as its representatives on the Board of Trustees such trustees as have been named and appointed pursuant to said trust agreements, together with their successors selected in the manner provided in such trust agreements, and thereby ratifying all actions already taken or to be taken within the scope of their authority.

12. By virtue of executing the Labor Agreements and adopting and assenting to all the terms and provisions of the trust agreements, and the rules and regulations heretofore and hereafter adopted by the trustees of said trust funds, Cornelius Contractors has agreed as follows:

- a. to file monthly reports and make timely and prompt contributions to the Plaintiffs for each employee covered by the aforementioned Labor Agreements;
- b. to deduct from each employee who has so authorized, working dues and to timely pay said amounts to the Unions;
- c. to designate, and accept as its representatives, the trustees named in the declaration of trust and their successors;
- d. to adopt and abide by all of the rules and regulations adopted by the trustees of the Plaintiffs pursuant to the trust agreements;
- e. to adopt and abide by all of the actions of the trustees in administering the Plaintiffs in accordance with the trust agreements and the rules so adopted;

- f. to pay, in addition to all of the contributions which are due and owing, liquidated damages and interest relative to delinquent contributions; and
- g. to pay, in addition to delinquent contributions, interest, and liquidated damages, actual attorney fees, audit fees, court costs, and service fees, should legal action be necessary to obtain delinquent contributions, interest, and liquidated damages.

13. Cornelius Contractors has failed to perform its obligations pursuant to the terms and conditions of the Labor Agreements and trust agreements by, although not necessarily limited to, the following:

- a. failing to make continuing and prompt payments to the Plaintiffs as required by the Labor Agreements and trust agreements for all of Cornelius Contractors' covered employees; and
- b. failing to accurately report employee work status to the Plaintiffs.

14. ERISA § 502(g)(2), as amended by the MPPAA provides:

(2) In any action under this title by a fiduciary for or on behalf of a plan to enforce section 515 in which a judgment in favor of the plan is awarded, the court shall award the plan --

- (A) the unpaid contributions,
- (B) interest on the unpaid contributions,
- (C) an amount equal to the greater of --
  - (i) interest on the unpaid contributions, or

- (ii) liquidated damages provided for under the plan in an amount not in excess of 20 percent (or such higher percentage as may be permitted under Federal or State law) of the amount determined by the court under subparagraph (A),
- (D) reasonable attorney's fees and costs of this action, to be paid by the defendant, and
- (E) such other legal or equitable relief as the court deems appropriate.

For purposes of this paragraph, interest on unpaid contributions shall be determined by using the rate provided under the plan, or, if none, the rate prescribed under section 6621 of the Internal Revenue Code of 1954.

15. ERISA § 515 provides:

Every employer who is obligated to make contributions to a multiemployer plan under the terms of the plan or under the terms of a collectively bargained agreement shall, to the extent not inconsistent with law, make such contributions in accordance with the terms and conditions of such plan or agreement.

16. Despite demands that Cornelius Contractors perform its statutory and contractual obligations, the Plaintiffs have ascertained that said Defendant has failed, neglected, and omitted to make those payments. Cornelius Contractors is now indebted to the Plaintiffs as follows:

Audited Period January 1, 2011 through April 30, 2012:

Wisconsin Laborers Health Fund	\$4,460.88
Building & Public Works Laborers Vacation Fund	1,269.64
Wisconsin Laborers Apprenticeship & Training Fund	131.54
LECET Fund	45.75

Unaudited Period May 1, 2012 to the Present:

Wisconsin Laborers Health Fund	Unknown
Building & Public Works Laborers Vacation Fund	Unknown
Wisconsin Laborers Apprenticeship & Training Fund	Unknown
LECET Fund	Unknown

17. Upon information and belief, Richard I. Cornelius is Cornelius Contractors' president and/or one of the officers, shareholders, and/or directors.

18. Upon information and belief, Richard I. Cornelius is the only individual with authority to decide whether Cornelius Contractors submits contributions to the Vacation Fund.

**Claim One Against Cornelius Contractors, Inc.**  
**Violation of ERISA §§ 502 and 515 (29 U.S.C. §§ 1132 and 1145)**

19. As and for a first claim for relief against Cornelius Contractors, the Plaintiffs repeat and reallege each and every allegation contained in paragraphs 1 through 18 above and incorporate the same as though fully set forth herein word for word.

20. For purposes of this claim (Claim One), the Wisconsin Laborers Health Fund, Building & Public Works Laborers Vacation Fund and Wisconsin Laborers Apprenticeship & Training Fund are hereinafter referred to as the "Funds."

21. Due demand has been made by the Funds upon Cornelius Contractors for payment of all sums due and owing, but said Defendant has failed to pay them and amounts remain due and owing.

22. Because, as the Funds are informed and believe, Cornelius Contractors has not made timely and prompt contributions on behalf of all covered employees, the corpus of each of the Funds is reduced, the Funds' income is reduced, and their ability to pay benefits to qualified participants and beneficiaries is curtailed. Consequently,

ERISA and the Funds' employee benefit plans have been violated, and the Funds are entitled to all of the remedies provided by ERISA.

23. Because Cornelius Contractors has failed to make timely and prompt contributions, some of the Funds' beneficiaries and participants could have eligibility terminated and benefits reduced for which they would otherwise qualify. These beneficiaries and participants would be left without an adequate remedy at law and would suffer severe and irreparable harm if said Defendant is not mandatorily compelled to comply with the Labor Agreements and enjoined from further breaches.

**WHEREFORE**, the Funds demand the following relief:

1. Judgment on behalf of the Funds and against Cornelius Contractors:
  - A. For \$5,365.94, representing contributions and interest owed to the Funds for the audit period covering January 1, 2011 through April 30, 2012;
  - B. For unpaid contributions, interest, and liquidated damages owed to the Funds for the period May 1, 2012 through the date this action was commenced;
  - C. For unpaid contributions, interest, and liquidated damages becoming due and/or arising after the commencement of this lawsuit through the date of judgment; and
  - D. Actual attorney fees and the costs of this action.
2. For such other, further, or different relief as the Court deems just and proper.

**Claim Two Against Defendant Cornelius Contractors, Inc.**  
**Violation of LMRA § 301 (29 U.S.C. § 185)**

24. As and for a second claim for relief against Cornelius Contractors, the Plaintiffs repeat and reallege each and every allegation contained in paragraphs 1 through 23 above and incorporate the same as though fully set forth herein word for word.

25. For purposes of this claim (Claim Two), the LECET Fund is hereinafter referred to as the "Fund."

26. Due demand has been made upon Cornelius Contractors for payment of all contributions owed to the Fund, but said Defendant has refused to pay them, and amounts remain due and owing.

27. Because, as the Fund is informed and believes, Cornelius Contractors has not paid timely and prompt contributions on behalf of union members, the Fund's income is reduced and its beneficiaries and participants could have eligibility terminated and benefits reduced for which they would otherwise qualify. These beneficiaries and participants would be left without an adequate remedy at law and would suffer severe and irreparable harm if said Defendant is not mandatorily compelled to comply with the Labor Agreements and enjoined from further breaches. Consequently, LMRA has been violated, and the Fund is entitled to all of the remedies provided by LMRA.

**WHEREFORE**, the Fund demands the following relief:

1. Judgment on behalf of the Fund and against Cornelius Contractors as follows:

- A. For \$41.88, representing unpaid contributions and interest owed to the LECET Fund for the audit period covering January 1, 2011 through April 30, 2012;
  - B. For unpaid LECET Fund contributions owed to the Fund for the period May 1, 2012 through the date this action was commenced;
  - C. For unpaid LECET Fund contributions owed to the Fund becoming due and/or arising after the commencement of this lawsuit through the date of judgment; and
  - D. Actual attorney fees and the costs of this action.
2. For such other, further, or different relief as the court deems just and proper.

**Claim Three - Building & Public Works Laborers Vacation Fund Claim**  
**Against Richard I. Cornelius, Personally**  
**Violation of ERISA § 409 (29 U.S.C. § 1109)**

28. As and for a claim for relief against Richard I. Cornelius, the Plaintiffs repeat and reallege each and every allegation contained in paragraphs 1 through 27 above and incorporate the same as though fully set forth herein word for word.

29. By his failure to submit fund assets to the Vacation Fund, Richard I. Cornelius exercised “authority or control respecting management or disposition of [the Plan’s] assets.” ERISA § 3(21)(A)(i) (29 U.S.C. § 1002(21)(A)(i)).

30. By failing to submit Cornelius Contractors’ employees’ contributions, which were deducted from employees’ paychecks, to the Vacation Fund, Richard I. Cornelius

breached his fiduciary duties to the Vacation Fund and engaged in a prohibited transaction pursuant to ERISA §§ 414(a) and 406(b)(1).

31. As a result of his conduct, Richard I. Cornelius is personally liable for all contributions owed to the Vacation Fund, as well as any income which would have been realized had said contributions been made timely. See ERISA § 409 (29 U.S.C. § 1109).

**WHEREFORE**, the Building & Public Works Laborers Vacation Fund demands the following relief:

1. Judgment on behalf of the Vacation Fund and against Richard I. Cornelius, jointly and severally:

- A. For \$1,162.19, representing contributions and interest owed to the Vacation Fund for the audit period January 1, 2011 through April 30, 2012;
- B. For unpaid contributions, interest, and liquidated damages owed to the Vacation Fund for the period May 1, 2012 through the date this action was commenced;
- C. For unpaid contributions, interest, and liquidated damages owed to the Vacation Fund arising after the commencement of this lawsuit through the date of judgment; and
- D. For the loss of any income which would have been realized had the contributions been made to the Funds on a timely basis.

2. For such other, further, or different relief as this Court deems just and proper.

Dated this 10<sup>th</sup> day of January, 2014.

s/Benjamin J. Roovers  
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